

Joined Up Jobs

Can we automatically extract information from our existing vacancies systems and enable others to easily re-use it to make our recruitment process more efficient?



What is 'Joined up Jobs'?

Joined up Jobs is a 12-month project supported by the North East Centre of Excellence. It is organised in two six-month phases – feasibility and implementation – with a hard review point mid way.

The project commenced in October 2005 and will deliver its outputs by end March 2006.

Rationale

- We already forward some of our vacancies to third parties for them to put them onto their systems or onto the web
- There are cost and accuracy issues with having to re-enter the information

Wouldn't it be better if

- Third parties working with us could automatically pick up the data from each of us in a standard format?
- Jobseekers could look in one place and be sure it contained all the available vacancies?

Objectives

- Give jobseekers the widest possible, accurate listing of available jobs, when and where they want to access it.
- Give councils access to a wider labour market, ultimately raising application rates, raising the quality of staff and driving down overall costs of recruitment.

Concepts

- Enable easy re-use of public sector job vacancies information in the north east
- Reduce re-keying of information
- Increase volume of jobs vacancy information shared with partners
- Harness emerging technologies
- Create opportunities to provide improved or new services

Without forcing Councils to change their current online systems or recruitment advertising arrangements.

Partners

[Gateshead Council](#), [North Tyneside Council](#), [South Tyneside Council](#).

Supported by North East Centre of Excellence (www.nece.gov.uk), [Tyne & Wear ICT & e-Government Partnership](#), [NEREO](#) is providing Project Assurance to the Joined up Jobs Project Management Board

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Outputs

- 'State of the Region' Report: who are the stakeholders, what are their aspirations for e-recruitment, how ready are they for Joined up Jobs?
- Technical background research: xml, syndication
- Investigation into the Re Use of Public Information directive and Commercial Licensing of public sector jobs information.
- Specification, business model and operational, governance, and implementation requirements.
- Options, business case and sustainability appraisal
- Work towards UK national standard schemas for job adverts, job profiles and person specifications
- A standard commercial licence for the reuse of public sector jobs information
- Services on the world wide web, [on-street kiosks](#) and [interactive digital television](#), giving access to jobs information from all of the participating councils and support the [Public Service Academy](#)

Follower organisations

We would like you help shape the project. If you are interested in following the progress of this project please sign up to our online [discussion forum](#).

Contacts

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Further Information, Presentations, Reports etc

These can be found on our website at www.twict.gov.uk.